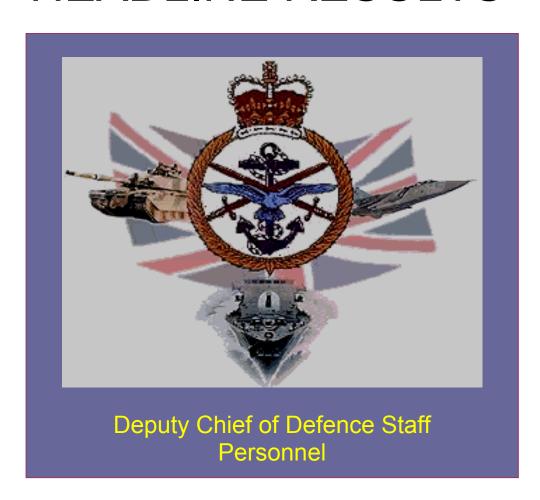
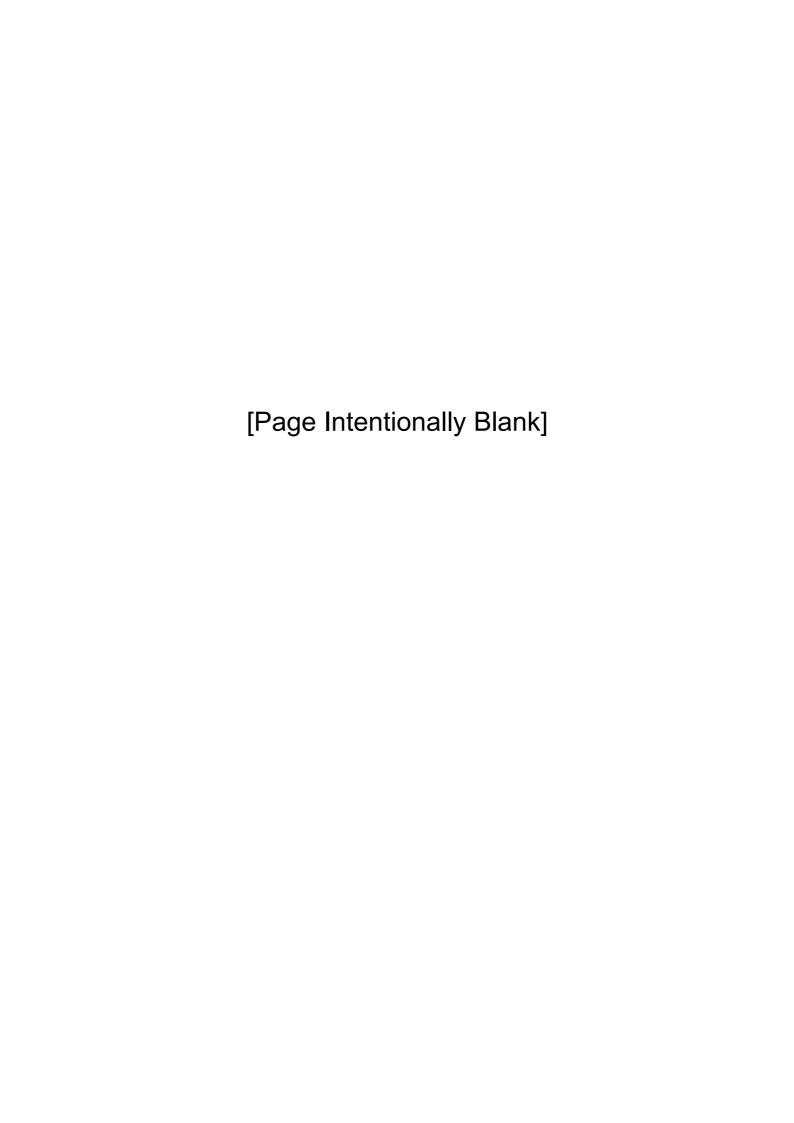
ARMED FORCES CONTINUOUS ATTITUDE SURVEYS

2008 HEADLINE RESULTS



1 APRIL 2009



ARMED FORCES CONTINUOUS ATTITUDE SURVEY

2008 HEADLINE RESULTS

FOREWORD BY DCDS(Pers)

As you are aware, the MOD uses the Armed Forces Continuous Attitude Survey (AFCAS) to collect information on the attitudes, opinions and circumstances of serving personnel. The main report of the 2008 AFCAS, including tables of response data for all of the survey's questions and full details of the conduct and analysis of the survey, will be released on 1 June 2009. In advance of the main report, this document presents the data from a subset of 15 questions concerned with key aspects of satisfaction and morale, commitment, demands on the individual, remuneration, and Service living accommodation. This should enable personnel policy staff to be informed and take any necessary actions in a timely manner.

As background, in 2008 a total of just over 30,000 AFCAS surveys were distributed in Spring and Autumn 'waves'; almost 10,500 of these were completed, giving an overall response rate of 34% (response rates by Service are shown in Annex A, Table A1). Although comparable with the response rates of other official MOD surveys this declining trend in Service CAS response rates, especially the particularly low rates from junior personnel, requires action by us all. I urge you to make concerted efforts through your chains of command to encourage completion and return of future AFCAS'.

As this is the second AFCAS some trend analysis has been possible. This capability will grow in significance and utility as AFCAS matures but, for now, trends have only been analysed where there can be shown to be statistically significant¹. Results are reported separately for Officers and for Other Ranks to reflect the often considerable differences between their roles, experiences and Terms and Conditions of Service (TACOS). This document also identifies where statistically significant differences in AFCAS responses indicated different patterns of attitudes and opinions between Services. Tables showing responses to the Headline questions by Service and in total are at Annex A.

DCDS(Pers)

¹ The p \leq 0.01 criterion for statistical significance was used, ie a probability of no more than 1% that an observed effect had arisen by chance alone.

<u>AFCAS 2008 HEADLINE RESULTS – SUMMARY</u>

Satisfaction and Morale

- 1. Overall 64% of Officers were satisfied with Service life in general, whilst 17% were dissatisfied. For Other Ranks the corresponding figures were 49% and 28%, representing an increase of 5% in the proportion of Other Ranks satisfied and a decrease of 4% in the proportion dissatisfied compared with the 2007 AFCAS result.
- 2. Compared with 2007 there was a 3% decrease in 2008 in the proportion of Other Ranks dissatisfied with their jobs. 71% of Officers and 56% of Other Ranks were satisfied with their current jobs, and 14% and 24% respectively were dissatisfied.
- 3. In total, 48% of Officers rated their own morale as high whilst 16% rated it low. 40% of Other Ranks considered their morale to be high, and 26% reported it as low, this being a decrease of 4% in the proportion of Other Ranks rating their morale low compared with 2007.

Commitment

- 4. The 2008 AFCAS survey indicated that over 80% of all Armed Forces personnel were proud to be in their Service, breaking down to 92% of Officers (an increase of 2% over the 2007 figure) and 78% of Other Ranks (an increase of 7% compared with 2007). Only 2% of Officers and 7% of Other Ranks responded that they were not proud to serve.
- 5. The results of the survey indicated that over 60% of all Armed Forces personnel planned to remain in their Service at least until the end of their current engagement, and compared with the 2007 results there were increases of 4% and 6% respectively in the proportions of Officers and of Other Ranks who planned to stay serving as long as they could.
- 6. In 2008 there were increases in the proportions of Soldiers and Airmen who felt valued in their Service compared with 2007, but there was a decrease in this proportion for RM Other Ranks. A higher proportion of Officers agreed that they felt valued (37%) than disagreed (31%), but this was reversed for Other Ranks with 27% agreeing that they felt valued and 44% disagreeing.

Demands on the Individual

- 7. 49% of Officers and 56% of Other Ranks considered their workload to be 'about right', with 46% and 34% respectively rating it too high and 5% and 10% rating it too low. In total, there was a significant increase of 2% in the proportion of personnel rating their workload as too high compared with 2007.
- 8. There was prevailing dissatisfaction with the amount of separation from family and friends. Amongst Officers 31% were satisfied and 35% dissatisfied, whilst the figures for Other Ranks were 20% and 44%; for Other

Ranks there was an increase of 3% in the proportion satisfied with their amount of separation, as compared with the 2007 figure.

- 9. More respondents were satisfied than were dissatisfied with the amount of time they had spent away from home for Service reasons in the last 12 months: 54% of Officers were satisfied and 15% dissatisfied, with the corresponding figures for Other Ranks being 38% and 26%.
- 10. 50% of each of Officers and Other Ranks had spent 1-6 months away from home for Service reasons in the last 12 months; 21% of Officers and 26% of Other Ranks had been away for over 6 months. Respondents had tended to accept absences from home totaling up to 6 months, but more than this was generally unacceptable to Other Ranks, and more than 9 months' absence was unacceptable to Officers.
- 11. 63% of Officers thought that their frequency of operational deployments was 'about right', with 27% thinking their operational deployments were too often, and 11% that they were not often enough. The comparable figures for Other Ranks were 56%, 35% and 10%.²
- 12. Across all Services, 82% of Officers and 76% of Other Ranks rated the length of their operational deployments 'about right', with 14% and 21% respectively rating them 'too long' and 4% and 3% 'too short'. These figures represent a 2% increase compared with 2007 in the proportion of Officers rating 'too short', and a significant decrease of 4% in the proportion of Other Ranks rating 'too long'.

Remuneration

- 13. Overall, opinions of basic pay amongst the 2008 AFCAS respondents did not differ significantly from those of their 2007 counterparts. For Officers there was prevailing satisfaction with basic pay (59% satisfied as opposed to 20% dissatisfied), but opinion was divided amongst Other Ranks (37% satisfied, 39% dissatisfied and 24% neutral).
- 14. The majority of the 2008 AFCAS respondents (62%) disagreed that the 14% X-Factor compensated for Service lifestyle, working conditions and expectations, although 24% of Officers and 15% of Other Ranks did consider that the X-Factor was sufficient compensation. In 2008 the amount of X-Factor paid had increased by 1% since the 2007 survey took place, and the proportion of Officers considering it sufficient had increased by 6% over the 2007 figure and the proportion considering it insufficient had decreased by 9%. The proportion of Other Ranks considering the X-Factor insufficient had decreased by 4%.

Service Living Accommodation

15. 2008 AFCAS data indicated that in total 18% of Service personnel live in property they own during the working week, 39% live in Service Families Accommodation (SFA) and 32% in shore-based Single Living Accommodation

² For RN personnel this item referred to non-seagoing deployments only, thus its coverage would include deployments to Iraq and Afghanistan.

- (SLA). For those living in all types of Service accommodation (ie including those RN and RM personnel currently in ships and submarines), an overall total of 50% were satisfied with the standard of their accommodation whilst 36% were dissatisfied.
- 16. Opinions of the standard of Service Families Accommodation differed significantly between Officers and Other Ranks. For Officers 55% were satisfied and 33% were dissatisfied, the corresponding figures for Other Ranks were 49% and 35% respectively.
- 17. Overall 49% of those living in shore-based Single Living Accommodation (SLA) during the working week were satisfied with the standard of their accommodation and 38% were dissatisfied, with the most positive views being held by RN personnel. Officers' opinions of the standard of their SLA were more positive than Junior Ranks' opinions, with significantly higher proportions satisfied and significantly lower proportions dissatisfied; Senior Ranks' opinions were intermediate.
- 18. Compared with 2007 figures, there were significant improvements in RN Senior and Junior Ratings' views of the standard of their SLA, but the reverse was true amongst RM Senior Ranks.

Annex A to 2008 AFCAS Headline Results Dated 1 April 2009

DATA TABLES

- 1. The AFCAS 2008 survey consisted of a paper survey distributed over two waves. The first wave took place from late May until mid August and the second from mid October until the end of December. A stratified random sample totaling just over 30,000 Service personnel for the two waves was selected. The sample was stratified by Service and the following rank groups:
 - 2* Officers and above (OF7-OF9)
 - Other Officers (OF1-OF6)
 - Senior Ranks (OR6-OR9)
 - Junior Ranks (OR1-OR4).
- 2. The survey was designed to yield sufficient numbers of responses from each of these groups for each Service to allow statistically valid conclusions concerning each group's prevailing opinions. Since the respondents' rank distribution did not reflect that of the total Armed Forces population, weightings were used to correct for over or under representation. The response rates are shown at table A1, below.

Table A1: Response Rates by Service and Rank

Ser	vice	Number of Recipients	Surveys Returned	% Response Rate
Royal Navy	Officers	1,919	935	49%
(RN)	Ratings	6,929	1,816	26%
Royal	Officers	637	324	51%
Marines (RM)	Other Ranks	5,018	1,194	24%
Army	Officers	1,813	1,014	56%
	Soldiers	7,029	2,217	32%
Royal Air	Officers	1,937	946	49%
Force (RAF)	Airmen	5,377	2,041	38%
Total	Officers	6,306	3,219	51%
	Other Ranks	24,353	7,268	30%

3. The results shown in the Tables of this Annex are labeled as 'positive', 'neutral' and 'negative'; these categories correspond to the AFCAS satisfaction and agreement scales as shown at table A2, below.

Table A2: Definitions of positive, neutral and negative

Category	Satisfaction Scale	Agreement Scale
Positive	Very satisfied or satisfied	Strongly agree or agree
Neutral	Neither satisfied nor dissatisfied	Neither agree nor disagree
Negative	Dissatisfied or very dissatisfied	Disagree or strongly disagree

- 4. Within each table 'proportion' represents the weighted estimate of the proportion of the population within that category. Each estimate is shown with a corresponding Standard Error of Estimate³.
- 5. Unless it is otherwise specified all valid responses are included.
- 6. Whether a 2008 AFCAS result is a statistically significant increase or decrease on the corresponding 2007 result at the 1% level is indicated respectively by (sig +) and (sig -). Where this is not shown there was insufficient evidence of a statistically significant difference.
- 7. Tables appear in this Annex in the order of their corresponding items in the 2008 AFCAS questionnaire.

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³ The standard error is a measure of precision of an estimate. It is affected primarily by sample size but also by how varied the population is. The smaller the standard error the more likely it is that an observed result is similar to results which might have been obtained from other possible samples.

TABLES OF AFCAS 2008 HEADLINE RESULTS

Table A3: How satisfied are you with the following? Your rate of basic pay (basic pay includes X-factor but excludes Specialist Pay and any allowances). [T1.1a]

			Tri Serv	vice			
	Office	rs	Other ra	anks	Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	59	0.9	37	0.7	41	0.6	
Neutral	21	0.8	24	0.6	24	0.5	
Negative	20	0.8	39	0.7	36	0.6	
Total unweighted count (n)	3,215		7,252		10,467		
			Royal N				
	Office	rs	Rating	gs	Tota		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	65	1.4	(sig +) 41	1.1	(sig +) 46	1.0	
Neutral	19	1.2	23	1.0	22	0.8	
Negative	16	1.1	35	1.1		0.9	
Total unweighted count (n)	934	934 1,812			31 0.9 2,746		
		0.00		arines	Total		
	Office	Officers		anks	Tota		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	55	2.1	24	1.2	27	1.1	
Neutral	20	1.7	(sig -) 15	1.0	(sig -) 16	0.9	
Negative	(sig -) 25	1.8	61	1.4	57	1.2	
Total unweighted count (n)	323		1,191		1,514		
	Office		Army		Tata		
	Office	rs	Army sol	alers	Tota		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	56	1.5	35	1.0	38	0.9	
Neutral	22	1.3	26	1.0	25	0.9	
Negative	22	1.3	40	1.1	37	1.0	
Total unweighted count (n)	1,012		2,213		3,225		
	Office	rs	RAF Airme		Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	60	1.5	42	1.1	46	0.9	
Neutral	20	1.2	23	1.0	22	0.8	
Negative	20	1.2	35	1.1	32	0.9	
Total unweighted count (n)	946		2.036		2.982		

Table A4: Do you agree that this extra 14% (X factor) in your salary is enough compensation for Service lifestyle, working conditions and expectations? [T.1.2b]

			Tri Ser	vice		
	Office	rs	Other ra		Tota	I
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	(sig +) 24	0.8	15	0.5	(sig +) 16	0.5
Neutral	(sig +) 14	0.6	16	0.6	16	0.5
Negative	(sig -) 61	0.9	(sig -) 63	0.7	(sig -) 62	0.6
Don't know	1	0.2	6	0.4	5	0.3
Total unweighted count (n)	3,199		7,211		10,410	
	Office		Royal N		Tota	
			Rating	_		
Positive	Proportion (%) (sig +) 30	Standard Error (%) 1.4	Proportion (%) (sig +) 15	Standard Error (%) 0.9	Proportion (%) (sig +) 18	Standard Error (%) 0.7
Neutral	(sig 1) 30	1.2	(319 1) 13	0.9	(sig +) 17	0.8
Negative	(sig -) 51	1.5	(sig -) 61	1.2	(sig -) 59	1.0
Don't know	(sig -) 51	0.3	(sig +) 6	0.6	(sig +) 59	0.5
Total unweighted count (n)	932	0.0	1.798	0.0	2,730	0.0
rotal anweighted dount (II)	002		Royal Ma	arines	2,7.00	
	Office	rs	Other ra	anks	Tota	l
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	15	1.4	10	0.9	10	0.8
Neutral	(sig +) 13	1.3	11	0.9	11	0.8
Negative	(sig -) 72	1.8	74	1.3	74	1.2
Don't know		-	5	0.7	5	0.6
Total unweighted count (n)	324		1,183		1,507	
	Office	rs	Arm Army sol		Tota	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	23	1.3	16	0.8	17 17 17 17 17 17 17 17 17 17 17 17 17 1	0.7
Neutral	12	1.0	17	0.9	17	0.8
Negative	(sig -) 64	1.5	60	1.1	60	1.0
Don't know	1	0.3	7	0.6	6	0.5
Total unweighted count (n)	1,003		2,198		3,201	
			RAF			
	Office	rs	Airme	en	Tota	I
Page 18	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive Neutral	(sig +) 23 15	1.3 1.1	13 14	0.8 0.8	(sig +) 16 14	0.7 0.7
Negative		1.1	70	0.8 1.1		0.7
Don't know	(sig -) 61	1.5 0.4	70	0.4	(sig -) 68 2	0.9
Total unweighted count (n)	940	0.4	2,032	0.4	2,972	0.3
rotal unweighted count (II)	940		2,032		2,972	

Table A5: How satisfied are you with [Service] life in general? [T.2.1]

			Tri Serv	vice			
	Office	rs	Other ra	anks	Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	64	0.9	(sig +) 49	0.7	(sig +) 51	0.6	
Neutral	18	0.7	23	0.6	22	0.5	
Negative	17	0.7	(sig -) 28	0.7	(sig -) 26	0.6	
Total unweighted count (n)	3,211		7,242		10,453		
			Royal N				
	Office	rs	Rating	gs	Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	(sig +) 65	1.5	(sig +) 45	1.2	(sig +) 49	1.0	
Neutral	(sig -) 19	1.2	24	1.0	23	0.8	
Negative	16	1.1	31 1,809	1.1	(sig -) 28	0.9	
Total unweighted count (n)	931	931			2,740		
				arines	, .		
	Office	Officers		anks	Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	80	1.7	53	1.5	56	1.3	
Neutral	11	1.3	21	1.2	20	1.1	
Negative	9	1.3	26	1.3	24	1.2	
Total unweighted count (n)	324		1,190		1,514		
	0.55		Arm		.		
	Office	rs	Army sol	ldiers	Tota	l	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	67	1.5	(sig +) 50	1.1	(sig +) 53	1.0	
Neutral	16	1.1	23	1.0	22	0.8	
Negative	17	1.2	(sig -) 26	1.0	25	0.9	
Total unweighted count (n)	1,011		2,205		3,216		
	Office	ro	RAF Airme		Tota	l	
- · · ·	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	59	1.5	47	1.1	49	1.0	
Neutral	21	1.3	23	1.0	23	0.8	
Negative	19	1.2	30	1.1	28	0.9	
Total unweighted count (n)	945		2,038		2,983		

Table A6: How would you rate the level of morale of yourself? [T.2.3]

			Tri Serv	rice		
	Office	rs	Other ra	inks	Tota	l
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Very high / high	48	0.9	40	0.7	42	0.6
Neutral	36	0.9	34	0.7	34	0.6
Low / very low	16	0.7	(sig -) 26	0.6	(sig -) 24	0.5
Total unweighted count (n)	3,193		7,196		10,389	
			Royal N			
	Office	rs	Rating	js –	Tota	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Very high / high	(sig +) 46	1.5	36	1.1	(sig +) 38	1.0
Neutral	37	1.5	35	1.1	35	0.9
Low / very low	(sig -) 17	1.1	29	1.1	(sig -) 27	0.9
Total unweighted count (n)	932	932 1,814			2,746	
	Office	Officers		irines inks	Tota	l
Very high / high	Proportion (%) 61	Standard Error (%) 2.0	Proportion (%) 40	Standard Error (%) 1.4	Proportion (%) 42	Standard Error (%) 1.3
Neutral	30	1.9	34	1.4	33	1.3
Low / very low	9	1.2	27	1.3	25	1.2
Total unweighted count (n)	322	1.2	1,186	1.0	1,508	1.2
			Arm	У	,	
	Office	rs	Army sol	diers	Tota	l
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Very high / high	50	1.6	44	1.1	45	1.0
Neutral	34	1.5	32	1.1	32	0.9
Low / very low	16	1.1	(sig -) 24	1.0	(sig -) 23	0.8
Total unweighted count (n)	999		2,169		3,168	
	055		RAF		T-1-	
	Office	rs	Airme	ın .	Tota	I
Von high / high	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Very high / high	43	1.5	34	1.1	36	0.9
Neutral	40	1.5	36	1.1 1.1	37	0.9
Low / very low	(sig -) 17 940	1.2	30	1.1	(sig -) 27	0.9
Total unweighted count (n)	940		2,027		2,967	

Table A7: To what extent do you agree with the following? I feel proud to be in the [Service]. [T.2.5a]

			Tri Ser	vice			
	Office	rs	Other ra	anks	Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	(sig +) 92	0.5	(sig +) 78	0.6	(sig +) 81	0.5	
Neutral	(sig -) 6	0.4	(sig -) 14	0.5	(sig -) 13	0.4	
Negative	2	0.2	(sig -) 7	0.4	(sig -) 6	0.3	
Total unweighted count (n)	3,218		7,252		10,470		
			Royal N				
	Office	rs	Rating	gs	Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	86	1.0	(sig +) 69	1.1	(sig +) 72	0.9	
Neutral	(sig -) 9	0.9	(sig -) 19	0.9	(sig -) 17	0.8	
Negative	4	0.6	12	0.8	10	0.6	
Total unweighted count (n)	934		1,813		2,747		
				arines			
	Office	Officers		anks	Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	99	0.4	91	0.9	92	0.8	
Neutral	1	0.4	6	0.7	5	0.6	
Negative	0	0.2	3	0.5	2	0.5	
Total unweighted count (n)	324		1,191		1,515		
			Arm				
	Office	rs	Army sol	diers	Tota		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	95	0.7	(sig +) 81	0.9	(sig +) 83	8.0	
Neutral	4	0.6	(sig -) 13	0.8	(sig -) 11	0.7	
Negative	1	0.3	(sig -) 6	0.6	(sig -) 5	0.5	
Total unweighted count (n)	1,014		2,210		3,224		
	Office	* 0	RAF Airme		Tota	1	
	Office	15	Alline	#11	TOIA	<u> </u>	
- ·	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	91	0.9	(sig +) 75	1.0	(sig +) 78	0.8	
Neutral	6	0.8	(sig -) 17	0.9	(sig -) 15	0.7	
Negative	2	0.5	8	0.7	7	0.5	
Total unweighted count (n)	946		2,038		2,984		

Table A8: To what extent do you agree with the following? I feel valued in the [Service]. [T.2.5b]

			Tri Ser				
	Office	rs	Other ra	anks	Tota	l	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	37	0.9	(sig +) 27	0.7	(sig +) 29	0.6	
Neutral	32	0.9	29	0.7	29	0.6	
Negative	31	0.9	(sig -) 44	0.7	(sig -) 42	0.6	
Total unweighted count (n)	3,215		7,239		10,454		
			Royal N				
	Office	rs	Rating	gs	Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	35	1.4	22	1.0	25	0.8	
Neutral	33	1.4	30	1.1	31	0.9	
Negative	32	1.4	48 1,814	1.2	44	1.0	
Total unweighted count (n)	933	933			2,747		
				arines	Tabel		
	Office	Officers		anks	Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	63	2.0	(sig -) 32	1.3	(sig -) 35	1.2	
Neutral	22	1.8	25	1.3	25	1.1	
Negative	15	1.4	(sig +) 43	1.5	(sig +) 40	1.3	
Total unweighted count (n)	324		1,189		1,513		
	0,55		Arm		T-1-		
	Office		Army sol		Tota		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	41	1.5	(sig +) 31	1.0	(sig +) 32	0.9	
Neutral	31	1.4	30	1.0	30	0.9	
Negative	28	1.4	(sig -) 40	1.1	(sig -) 38	1.0	
Total unweighted count (n)	1,013		2,201		3,214		
	Office	re	RAF Airme		Tota	l	
Positive	Proportion (%) 29	Standard Error (%) 1.4	Proportion (%) (sig +) 20	Standard Error (%) 0.9	Proportion (%) (sig +) 22	Standard Error (%) 0.8	
Neutral	33	1.4	(sig +) 20 27	1.0	(sig +) 22 28	0.0	
Negative	33	1.5	53	1.0	20 49	1.0	
Total unweighted count (n)	945	1.3	2,035	1,1	2,980	1.0	
rotal unweighted count (II)	940		2,030		2,380		

Table A9: How satisfied are you with the following aspects of your current job? Your job in general. [T.2.11a]

			Tri Serv	vice			
	Office	rs	Other ra	anks	Tota	l	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	71	0.8	56	0.7	58	0.6	
Neutral	15	0.7	(sig +) 21	0.6	(sig +) 20	0.5	
Negative	14	0.7	(sig -) 24	0.6	(sig -) 22	0.5	
Total unweighted count (n)	3,207		7,254		10,461		
			Royal N				
	Office	rs	Rating	gs	Tota		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	69	1.4	57	1.2	60	1.0	
Neutral	16	1.1	20	0.9	19	0.8	
Negative	15	1.1	23	1.0	21	0.8	
Total unweighted count (n)	928	7			2,741		
				arines			
	Office	Officers		anks	Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	69	1.9	47	1.4	50	1.3	
Neutral	16	1.5	19	1.1	19	1.0	
Negative	15	1.5	34	1.4	32	1.3	
Total unweighted count (n)	324		1,190		1,514		
			Arm				
	Office	rs	Army sol	diers	Tota		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	71	1.4	55	1.1	58	1.0	
Neutral	15	1.1	22	0.9	(sig +) 21	0.8	
Negative	14	1.1	23	1.0	22	0.8	
Total unweighted count (n)	1,012		2,213		3,225		
	0#:		RAF		Tata	.	
	Office	rs	Airme	en	Tota	I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	73	1.4	57	1.1	60	0.9	
Neutral	13	1.1	19	0.9	18	0.8	
Negative	14	1.1	24	1.0	22	0.8	
Total unweighted count (n)	943		2,038		2,981		

Table A10: How would you rate your current workload? [T.2.12]

			Tri Serv	/ice		
	Office	rs	Other ra	nks	Tota	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too high	(sig +) 46	0.9	34	0.7	(sig +) 36	0.6
About right	(sig -) 49	0.9	56	0.7	55	0.6
Too low	5	0.4	10	0.5	9	0.4
Total unweighted count (n)	3,203		7,218		10,421	
	Office		Royal N		Tota	
			Rating			
Tara bisab	Proportion (%)	Standard Error (%) 1.5	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too high	43	1.5		1.1 1.1		0.9
About right	52		60		58	1.0
Too low Total unweighted count (n)		0.7	9 1.810	0.7	<u>8</u> 2,738	0.6
Total unweighted count (II)	920	Royal Marines				
	Office	rs	Other ra		Tota	I
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too high	40	2.0	34	1.3	34	1.2
About right	53	2.1	60	1.4	59	1.3
Too low	6	0.9	6	0.8	6	0.7
Total unweighted count (n)	324		1,186		1,510	
	25		Arm		.	
	Office	rs	Army sol	diers	Tota	l
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too high	(sig +) 50	1.5	33	1.0	36	0.9
About right	(sig -) 46	1.5	57	1.1	55	1.0
Too low	3	0.6	10	0.7	9	0.6
Total unweighted count (n)	1,009		2,190		3,199	
	0#***		RAF		Tata	
	Office	rs	Airme	en	Tota	I
-	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too high	41	1.5	37	1.1	38	0.9
About right	52	1.6	50	1.2	50	1.0
Too low	6	0.8	13	0.8	12	0.7
Total unweighted count (n)	942		2,032		2,974	

Table A11: What is your view of the following regarding your experience of operational tours / deployment? The frequency of your operational tours / deployment. [T.3.9a]

			Tri Serv	/ice		
	Office	rs	Other ra	nks	Total	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too often	27	1.0	35	0.8	33	0.7
About right	63	1.1	56	0.8	57	0.7
Not often enough	11	0.7	10	0.5	10	0.5
Total unweighted count (n)	2,283		5,150		7,433	
	Office	rs	Royal N Rating		Total	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too often	15	2.1	24	1.9	22	1.6
About right	72	2.5	(sig +) 69	2.1	(sig +) 69	1.7
Not often enough	12	1.7	7	1.2	(8.9) 8	1.0
Total unweighted count (n)	302		528	···	830	
		Royal Marines				
	Office	rs	Other ra	nks	Total	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too often	(sig +) 33	2.1	(sig +) 38	1.5	(sig +) 37	1.4
About right	(sig -) 57	2.2	51	1.6	(sig -) 52	1.4
Not often enough	9	1.2	11	1.1	11	1.0
Total unweighted count (n)	301		1,026		1,327	
	Office	rs	Army Army sol		Total	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too often	29	1.5	34	1.1	34	1.0
About right	60	1.6	54	1.2	55	1.0
Not often enough	11	1.0	11	0.8	11	0.7
Total unweighted count (n)	925		1,896		2,821	
	Office		RAF		Total	
	Office	is	Airme	en	Total	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too often	26	1.5	38	1.2	35	1.0
About right	64	1.7	56	1.3	58	1.1
Not often enough	10	1.0	6	0.6	7	0.5
Total unweighted count (n)	755		1,700		2, <i>4</i> 55	

^{*} Note that this question has been filtered to only include those respondents who indicated that they have been on an operational tour / deployment. For Royal Navy respondents only those who indicated they have been on a non Sea-Going deployment have been included.

			Tri Serv			
	Office	rs	Other ra	anks	Tota	l
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too long	14	0.8	(sig -) 21	0.7	(sig -) 20	0.6
About right	82	0.9	(sig +) 76	0.7	(sig +) 77	0.6
Too short	(sig +) 4	0.4	3	0.3	3	0.3
Total unweighted count (n)	2,274		5,154		7,428	
	Office	rs	Royal N Rating		Tota	l
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too long	9	1.7	22	1.9	19	1.5
About right	88	1.9	73	2.0	77	1.6
Too short	3	0.9	5	1.0	4	0.8
Total unweighted count (n)	300		529		829	
	Office	Officers		arines anks	Tota	I
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%
Too long	17	1.7	35	1.5	33	1.4
About right	81	1.8	64	1.5	66	1.4
Too short	2	0.5	2	0.4	2	0.3
Total unweighted count (n)	297		1,019		1,316	
	Office	rs	Arm Army sol		Tota	I
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%
Too long	15	1.2	(sig -) 21	1.0	(sig -) 20	8.0
About right	81	1.3	(sig +) 76	1.0	(sig +) 77	0.9
Too short	(sig +) 4	0.6	3	0.5	3	0.4
Total unweighted count (n)	924		1,903		2,827	
	Office	rs	RAF Airme		Tota	I
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Too long	12	1.2	17	1.0	16	8.0
About right	83	1.3	80	1.0	81	8.0
Too short	4	0.7	2	0.4	3	0.4
Total unweighted count (n)	753		1,703		2,456	

^{*} Note that this question has been filtered to only include those respondents who indicated that they have been on an operational tour / deployment. For Royal Navy respondents only those who indicated they have been on a non Sea-Going deployment have been included.

Table A13: In the past 12 months approximately how many weeks have you been away from home i.e. your home or usual place of residence for Service reasons? [T.3.26a]

	Tri Service Officers Other ranks Total						
	Office	Officers			Total		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%	
Not been away	(sig -) 8	0.5	9	0.4	9	0.3	
Up to 1 month	22	0.7	15	0.5	16	0.4	
1-3 months	30	0.8	24	0.6	25	0.5	
3-6 months	20	0.7	26	0.6	25	0.5	
6-9 months	14	0.7	19	0.6	18	0.5	
9-12 months	6	0.4	7	0.4	7	0.3	
Total unweighted count (n)	3,201		7,195		10,396		
	Office	rs	Royal N Rating		Total		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Not been away	12	1.0	10	0.7	10	0.6	
Up to 1 month	22	1.2	12	0.7	14	0.6	
1-3 months	20	1.2	14	0.8	15	0.7	
3-6 months	17	1.2	22	1.0	21	0.8	
6-9 months	17	1.2	28	1.1	26	0.9	
9-12 months	12	1.0	(sig +) 13	0.8	(sig +) 13	0.7	
Total unweighted count (n)	925		1,794		2,719		
	Office	rs	Royal Ma Other ra		Total		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Not been away	6	1.0	6	0.6	6	0.6	
Up to 1 month	16	1.4	10	0.8	10	0.8	
1-3 months	22	1.7	17	1.1	18	1.0	
3-6 months	30	1.9	(sig +) 32	1.4	(sig +) 32	1.3	
6-9 months	(sig -) 20	1.7	(sig -) 27	1.3	(sig -) 26	1.2	
9-12 months	7	1.0	8	0.8	8	0.8	
Total unweighted count (n)	324		1,190		1,514		
	Office	Officers			Army Army soldiers Total		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Not been away	6	0.7	8	0.6	7	0.5	
Up to 1 month	19	1.2	13	0.8	14	0.7	
1-3 months	32	1.4	26	1.0	(sig +) 27	0.9	
3-6 months	19	1.2	25	1.0	24	0.9	
6-9 months	17	1.2	21	0.9	20	0.8	
9-12 months	6	0.7	7	0.6	7	0.5	
Total unweighted count (n)	1,011		2,186		3,197		
	Office	Officers		RAF Airmen			
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Not been away	8	0.8	14	0.8	13	0.7	
Up to 1 month	26	1.3	23	1.0	24	0.0	
1-3 months	33	1.5	26	1.0	28	0.8	
3-6 months	23	1.3	28	1.0	27	0.0	
6-9 months	7	0.8	(sig -) 6	0.6	(sig -) 6	0.5	
9-12 months	3	0.5	2	0.3	2	0.3	
Total unweighted count (n)	941		2,025		2,966		

Table A14: How satisfied were you with this? [T.3	3.26b]		Tri Serv			
	Office	rs	Other ra		Total	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	54	0.9	38	0.7	41	0.6
Neutral	31	0.9	36	0.7	35	0.6
Negative	15	0.7	26	0.6	24	0.5
Total unweighted count (n)	3,168		7,058		10,226	
	Office	rs	Royal N Rating		Tota	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	55	1.5	37	1.1	41	1.0
Neutral	27	1.4	31	1.1	30	0.9
Negative	18	1.2	32	1.1	29	0.9
Total unweighted count (n)	914		1,751		2,665	
	Office	rs	Royal Marines Other ranks		Total	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	51	2.1	30	1.3	32	1.2
Neutral	32	2.0	35	1.4	35	1.3
Negative	17	1.6	34	1.4	33	1.3
Total unweighted count (n)	316		1,157		1,473	
	Office	rs	Army Army sol		Total	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	55	1.5	38	1.1	41	1.0
Neutral	30	1.4	36	1.1	35	1.0
Negative	14	1.1	(sig -) 26	1.0	(sig -) 24	0.9
Total unweighted count (n)	1,009		2,183		3,192	
	Office	rs	RAF Airmen		Total	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	52	1.6	41	1.1	43	1.0
Neutral	34	1.5	39	1.2	38	1.0
Negative	14	1.1	20	0.9	19	0.8
Total unweighted count (n)	929		1,967	·	2,896	

Table A15: What are your hopes for the future? [T.5.1]			Tri Serv						
	Office	Total							
	Proportion (%)	Standard Error (%)	Other ra Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)			
I plan to stay in serving as long as I can.	(sig +) 30	0.8	(sig +) 35	0.7	(sig +) 34	0.6			
I plan to stay serving to the end of current	34	0.9	26	0.6	28	0.5			
I plan to leave the [Service] before the end of my current	16	0.7	9	0.4	(sig -) 10	0.4			
engagement/commission I plan to leave the [Service] as soon as I can	2	0.3	7	0.4	6	0.3			
I have put in my notice to leave	3	0.3	5	0.4	5	0.3			
Don't know	16	0.7	17	0.6	17	0.5			
Total unweighted count (n)	3,202	•	7,133		10,335				
	Office	ro	Royal N Ratino		Total				
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)			
I plan to stay serving as long as I can.	31	1.4	(sig +) 30	1.1	(sig +) 30	0.9			
engagement/commission	31	1.4	(sig -) 28	1.0	29	0.8			
I plan to leave the [Service] before the end of my current engagement/commission	20	1.2	12	0.8	14	0.7			
I plan to leave the [Service] as soon as I can	2	0.4	8	0.7	7	0.6			
I have put in my notice to leave	3	0.5	5	0.5	4	0.4			
Don't know	12	1.0	17	0.9	16	0.8			
Total unweighted count (n)	932		1,789		2,721				
	Office	re	Royal Ma Other ra		Total				
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)			
I plan to stay serving as long as I can.	28	1.9	(sig +) 30	1.3	(sig +) 30	1.2			
engagement/commission	33	2.0	23	1.1	24	1.0			
I plan to leave the [Service] before the end of my current engagement/commission	(sig -) 16	1.4	15	1.1	15	1.0			
I plan to leave the [Service] as soon as I can	2	0.6	7	0.8	6	0.7			
I have put in my notice to leave Don't know	3 18	0.7	4 21	0.6	4 20	0.6			
Total unweighted count (n)	322	1.6	1.173	1.3		1.1			
Total annoighed dount (II)	322 1,173 1,499 Army								
	Office		Army sol		Total	0, 1, 15, (0)			
I plan to stay serving as long as I can.	Proportion (%)	Standard Error (%) 1.4	Proportion (%) (sig +) 38	Standard Error (%) 1.1	Proportion (%) (sig +) 37	Standard Error (%) 1.0			
engagement/commission	31	1.4	(sig +) 38 23	0.8	(Sig +) 37 24	0.8			
I plan to leave the [Service] before the end of my current engagement/commission	17	1.1	7	0.6	9	0.5			
I plan to leave the [Service] as soon as I can	2	0.4	8	0.7	7	0.6			
I have put in my notice to leave	3	0.6	5	0.5	5	0.5			
Don't know	17	1.2	18	0.9	18	0.8			
Total unweighted count (n)	1,007		2,176		3, 183				
	Office	rs	RAF Airme		Total				
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)			
I plan to stay serving as long as I can.	26	1.4	32	1.1	31	0.9			
engagement/commission I plan to leave the [Service] before the end of my current	41	1.5	35	1.1	36	0.9			
engagement/commission	13	1.0	11	0.7	11	0.6			
I plan to leave the [Service] as soon as I can	2	0.5	3	0.4	3	0.3			
I have put in my notice to leave	2	0.4	4	0.5	4	0.4			
Don't know	15	1.1	15	0.9	15	0.7			
Total unweighted count (n)	941		1,995		2,936				

Table A16a: If you live in Service Accommodation of any type (including ships & boats for RN/RM) how satisfied are you with the following? The overall standard of your current accommodation. [T.6.5a]*

[1.0.54]			Tri Ser				
	Office	rs	Other ra	anks	Total		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%	
Positive	57	1.2	48	0.9	50	3.0	
Neutral	12	0.8	15	0.6	14	0.5	
Negative	31	1.1	37	0.8	36	0.7	
Total unweighted count (n)	1,966		4,854		6,820		
	Office	ro	Royal N Ratin		Tota	I	
				-			
Destiller.	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	64	2.2	50	1.6	52	1.4	
Neutral	14	1.6	18	1.2	17	1.1	
Negative	22	1.9	32	1.5	30	1.3	
Total unweighted count (n)	437		1,021	nuin o o	1,458		
	Office	Officers		Royal Marines Other ranks		I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	56	3.2	45	1.9	46	1.8	
Neutral	8	1.7	13	1.3	12	1.2	
Negative	36	3.1	43	1.9	42	1.8	
Total unweighted count (n)	182		707		889		
	Office	rs	Arm Army so		Total		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	56	1.8	48	1.2	49	1.1	
Neutral	11	1.1	14	0.9	14	0.8	
Negative	32	1.7	38	1.2	37	1.1	
Total unweighted count (n)	781		1,872		2,653		
rotal armolghica ocan (n)			RAF		_,		
	Office	Officers		Airmen		I	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	53	2.1	48	1.5	49	1.3	
Neutral	14	1.4	15	1.0	15	0.9	
Negative	33	1.9	37	1.4	36	1.2	
Total unweighted count (n)	566		1,254		1,820		

^{*} Note that significance tests have not been carried out on this question. This question has been filtered to only include respondents who indicated that they live in Service Accommodation. For AFCAS 2008 the filter was altered to include personnel who live on board a ship or submarine.

Table A16b: If you live in Service Accommodation of any type (including ships & boats for RN/RM) how satisfied are you with the following? The overall standard of your current accommodation. (T.6.5a _- SFA ONLY (OPTIONS 1 and 2 FROM 6.4A)*

- SFA ONLY (OPTIONS 1 and 2 FROM 6.4A)*			Tri Serv	vice						
	Office	Other ra		Total						
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)				
Positive	55	1.6	49	1.3	50	1.1				
Neutral	(sig -) 12	1.1	16	0.9	15	0.8				
Negative	33	1.5	35	1.2	35	1.0				
Total unweighted count (n)	1,010		2,207		3,217					
		Royal Navy								
	Office	rs	Rating	gs	Total	I				
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)				
Positive	59	4.2	51	3.3	53	2.8				
Neutral	11	2.7	15	2.4	14	1.9				
Negative	30	3.8	33	3.1	33	2.6				
Total unweighted count (n)	139	139 241				380				
		Royal Marines								
	Office	rs	Other ra	inks	Total					
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)				
Positive	59	6.1	42	4.1	45	3.6				
Neutral	5	2.7	13	2.8	12	2.4				
Negative	37	6.0	45	4.1	44	3.7				
Total unweighted count (n)	63		176		239					
	Office	Army Officers Army soldiers Total								
	Office	15	Allily Sui	uleis	TOtal					
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)				
Positive	56	2.2	49	1.6	50	1.4				
Neutral	(sig -) 11	1.4	16	1.2	15	1.0				
Negative	33	2.1	36	1.5	35	1.3				
Total unweighted count (n)	497		1,130		1,627					
	Office	Officers			RAF Airmen Total					
Positive	Proportion (%) 50	Standard Error (%) 2.8	Proportion (%) 53	Standard Error (%) 2.1	Proportion (%) 52	Standard Error (%)				
Neutral	16	2.8	53 15	1.4	52 16	1.7 1.2				
Negative		2.1		1.4	32	1.6				
Total unweighted count (n)	34 311	2.0	32 660	1.9	971	1.0				
Total unweighted count (n)	311		000		971					

^{*}Note that this question has been filtered to only include respondents who indicated that they live in Service Families Accommodation (SFA).

Table A16c If you live in Service Accommodation of any type (including ships & boats for RN/RM) how satisfied are you with the following? The overall standard of your current accommodation. (T.6.5a - SLA ONLY)*

ONLY)"				Tri Serv	daa				
	Offic	er	Senior F		Junior F	Ranks	Tota	al	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	57	1.9	49	2.0	(sig +) 48	1.6	(sig +) 49	1.2	
Neutral	11	1.3	15	1.4	12	1.0	(819 - 7 - 40 - 12	0.7	
Negative	31	1.8	36	2.0	41	1.6	38	1.2	
Total unweighted count (n)	792		801		1,396		2,989		
<u> </u>				Royal N	lavy		,		
	Offic	er	Senior F	Ranks	Junior F	Ranks	Tota	al	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	69	3.2	67	3.6	(sig +) 70	2.9	(sig +) 69	2.0	
Neutral	9	2.0	15	2.8	10	1.9	11	1.3	
Negative	22	2.9	(sig -) 18	2.9	(sig -) 20	2.5	(sig -) 20	1.7	
Total unweighted count (n)	207		173		261		641		
	Royal Marines								
	Offic	er	Senior F	Ranks	Junior F	Ranks	Tota	al	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	52	4.6	(sig -) 47	3.7	47	2.7	47	2.2	
Neutral	9	2.6	11	2.3	12	1.8	12	1.4	
Negative	38	4.4	(sig +) 42	3.6	41	2.7	41	2.2	
Total unweighted count (n)	104		165		333		602		
				Arm					
	Offic	er	Senior F	Ranks	Junior F	Ranks	Tota	al	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	54	3.1	44	3.2	46	2.4	47	1.8	
Neutral	13	2.1	14	2.2	11	1.5	12	1.1	
Negative	33	2.9	42	3.2	43	2.4	42	1.8	
Total unweighted count (n)	255		246		439		940		
				RAF					
	Officer		Senior F	Ranks	Junior F	Ranks	Tota	al	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	
Positive	56	3.3	50	3.4	42	2.6	46	1.9	
Neutral	10	2.0	16	2.6	14	1.8	14	1.3	
Negative	34	3.2	33	3.2	44	2.6	40	1.9	
Total unweighted count (n)	226		217		363		806		

^{*}Note that this question has been filtered to only include respondents who indicated that they live in Single Living Accommodation (SLA).

			Tri Serv	vice		
	Office	Other ra	anks	Total		
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	31	0.8	(sig +) 20	0.6	(sig +) 22	0.5
Neutral	34	0.9	37	0.7	36	0.6
Negative	35	0.9	44	0.7	42	0.6
Total unweighted count (n)	3,212		7,242		10,454	
			Royal N			
	Office	rs	Rating	gs	Tota	ıl
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	31	1.4	18	0.9	20	0.7
Neutral	31	1.4	31	1.1	31	0.9
Negative	38	1.5	51	1.2	48	1.0
Total unweighted count (n)	932		1,812		2,744	
			Royal Ma			
	Officers		Other ranks		Total	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	22	1.6	13	0.9	14	0.8
Neutral	35	2.0	33	1.4	33	1.3
Negative	43	2.1	53	1.5	52	1.3
Total unweighted count (n)	323		1,192 Arm		1,515	
	Office	Officers			Total	
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%
Positive	31	1.4	(sig +) 19	0.9	(sig +) 20	0.8
Neutral	33	1.4	37	1.1	37	1.0
Negative	37	1.5	(sig -) 44	1.1	(sig -) 43	1.0
Total unweighted count (n)	1,013		2,206 RAF		3,219	
	Office	Officers			Tabel	
	Office	15	Airme	#11	Tota	11
	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)	Proportion (%)	Standard Error (%)
Positive	32	1.4	25	1.0	26	0.8
Neutral	37	1.5	40	1.1	40	1.0
Negative	31	1.4	35	1.1	34	0.9
Total unweighted count (n)	944		2,032		2,976	